

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MASSACHUSETTS

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U.S. DISTRICT COURT
DISTRICT OF MASS

MARIA ESCALANTE,

Plaintiff,

v.

CENTER FOR HUMAN DEVELOPMENT,
INCORPORATED,

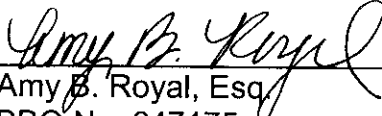
Defendant.

CIVIL ACTION NO. 04-30174-KPN

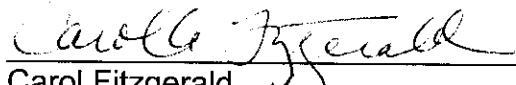
DEFENDANT'S LOCAL RULE 16.1 CERTIFICATION

Pursuant to Local Rule 16.1, the Defendant, Center for Human Development, Incorporated, and its counsel, Skoler, Abbott & Presser, P.C., hereby certify that they have conferred with a view to establishing a budget for the costs of conducting the full course of the captioned litigation through trial and have discussed Alternative Dispute Resolution ("ADR") programs and the costs of resolving the captioned litigation through an ADR program.

Respectfully Submitted,


Amy B. Royal, Esq.
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Center for Human Development, Inc.


Carol Fitzgerald
Human Resources Director

Dated: February 15, 2005

Dated: February 16, 2005